

## Agenda

**Annual General Meeting of Shareholders to be held on  
Thursday 13 April 2023 at 14:00 CET at the offices of Ctac N.V.  
(the "Company"), Meerendonkweg 11 in 's-Hertogenbosch, the Netherlands.**

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| 1.  | Opening and announcements  |                      |
| 2.  | Report of the Board of Directors on the 2022 financial year  | Discussion item      |
| 3.  | Financial statements for 2022  |                      |
|     | a) Presentation on audit by PricewaterhouseCoopers Accountants N.V.  | Discussion item      |
|     | b) Adoption of the financial statements for the 2022 financial year  | Voting item          |
|     | c) Reservation and dividend policy   | Discussion item      |
|     | d) Proposal to distribute dividend over 2022   | Voting item          |
|     | e) Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities                  | Voting item          |
|     | f) Approval of the supervision on the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities | Voting item          |
| 4.  | Remuneration   |                      |
|     | a) Remuneration report   | Advisory voting item |
|     | b) Proposal to amend the remuneration policy for the Board of Directors and adoption of the remuneration policy for the Supervisory Board  | Voting item          |
| 5.  | Proposal to appoint the external auditor for the financial statements of the Company for the 2024 financial year   | Voting item          |
| 6.  | Notification of the proposed appointment of Mr P.H.J. de Koning as a director under the articles of association (Chief Financial Officer) of Ctac N.V.   | Discussion item      |
| 7.  | Notification of a vacancy on the Supervisory Board   | Discussion item      |
| 8.  | Authorisation for the Board of Directors to repurchase ordinary shares   | Voting item          |
| 9.  | Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights | Voting item          |
| 10. | Questions before the closure of the meeting  | Discussion item      |
| 11. | Closure of the meeting   |                      |

's-Hertogenbosch, 2 March 2023

The Supervisory Board and the Board of Directors  
Ctac N.V.