

Agenda

Annual General Meeting of Shareholders to be held on Wednesday 4 May 2022 at 10:00 am CET at the offices of Ctac N.V. (the "Company"), Meerendonkweg 11 in 's-Hertogenbosch.

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| 1. | Opening and announcements | |
| 2. | Report of the board of directors on the 2021 financial year | Discussion item |
| 3. | Annual accounts for 2021 | |
| | a) Presentation on audit by PricewaterhouseCoopers Accountants N.V. | Discussion item |
| | b) Adoption of the annual accounts for the 2021 financial year | Voting item |
| | c) Reservation and dividend policy | Discussion item |
| | d) Proposal to distribute dividend over 2021 | Voting item |
| | e) Approval of the management conducted by the board of directors and also discharge of each of the members of the board of directors from liability for their responsibilities | Voting item |
| | f) Approval of the supervision on the management conducted by the supervisory board and also discharge of each of the members of the supervisory board from liability for their responsibilities | Voting item |
| 4. | Remuneration | |
| | a) Remuneration report | Advisory voting item |
| | b) Proposal to amend the remuneration policy for the board of directors and adoption of the remuneration policy for the supervisory board | Voting item |
| 5. | Proposal to appoint the external auditor for the annual accounts of the Company for the 2023 financial year | Voting item |
| 6. | Reappointment of Ms E. Karsten as a member of the supervisory board of the Company | Voting item |
| 7. | Authorisation for the board of directors to repurchase ordinary shares | Voting item |
| 8. | Change to governance | Voting item |
| | a) Proposal to amend the Company's articles of association | |
| | b) Designation of the board of directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights | |
| 9. | Questions before the closure of the meeting | Discussion item |
| 10. | Closure of the meeting | |

's-Hertogenbosch, 23 March 2022

The supervisory board and the board of directors
Ctac N.V.