CTAC GROUP/

Voting results of the Annual General Meeting of Shareholders of Ctac N.V. (the Company) on 9 April 2024

At the time of the Annual General Meeting of Shareholders, the total number of Ctac N.V. shares outstanding was 14,149,024 ordinary shares. Of these, 14,149,023 shares had voting right. Each share with voting right confers the right to cast one vote.

A total of 8,882,700 shares that confer the right to vote were represented at the Annual General Meeting of Shareholders, i.e. 62.78 percent of the shares that confer the right to vote.

The voting results of the proposals submitted to the meeting are as follows:

No	Agenda	Total votes cast	In %*	For	In %	Against	In %	Ab- stained	Voting results
1.	Opening and announcements								
2.	Report of the Board of Directors on the 2023 financial year								
3.	Financial statements for 2023								
	a) Presentation on audit by PricewaterhouseCoopers Accountants N.V.								
	b) Adoption of the financial statements for the 2023 financial year	8,832,699	62.426	8,832,669	100.000	0	0.000	50,001	Adopted
	c) Reservation and dividend policy								
	d) Proposal to distribute dividend over 2023	8,882,700	62.780	6,915,891	77.858	1,966,809	22.142	0	Adopted
	e) Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities	8,882,700	62.780	6,665,891	77.217	1,966,809	22.783	250,000	Adopted
	f) Approval of supervision on the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities	8,632,700	61.013	6,665,891	77.217	1,966,809	22.783	250,000	Adopted
4.	Remuneration report	8,882,699	62.780	8,832,698	99.437	50,001	0.563	1	Adopted
5.	Proposal to appoint the external auditor for the financial statements of the Company for the 2025 financial year	8,882,700	62.780	8,882,700	100.000	0	0.000	0	Adopted
6.	Authorisation for the Board of Directors to repurchase ordinary shares	8,832,698	62.426	8,832,698	100.000	0	0.000	50,002	Adopted
7.	Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights	8,832,699	62.426	8,768,688	99.275	64,011	0.725	50,001	Adopted
8.	Questions before the closure of the meeting								
9.	Closure of the meeting								

^{*} Percentage in relation to the issued capital