

CTAC GROUP /

Voting results of the Annual General Meeting of Shareholders of Ctac N.V. (the “Company”) on 15 April 2025

At the time of the Annual General Meeting of Shareholders, the total number of Ctac N.V. shares outstanding was 14,149,024 ordinary shares. Of these, 14,149,023 shares had voting right. Each share with voting right confers the right to cast one vote.

A total of 7,749,038 shares were represented at the Annual General Meeting of Shareholders, i.e. 54.77 percent of the shares that confer the right to vote. The voting results of the proposals submitted to the meeting are as follows:

| No | Agenda | Total votes cast | In %* | For | In % | Against | In % | Abstained | Voting results |
|----|--|------------------|---------|-----------|----------|---------|--------|-----------|----------------|
| 1. | Opening and announcements | | | | | | | | |
| 2. | Report of the Board of Directors on the 2024 financial year | | | | | | | | |
| 3. | Financial statements for 2024 | | | | | | | | |
| | a) Presentation on audit by PricewaterhouseCoopers Accountants N.V. | | | | | | | | |
| | b) Adoption of the financial statements for the 2024 financial year | 7,747,934 | 54.759% | 7,747,610 | 99.996% | 324 | 0.004% | 1,104 | Adopted |
| | c) Reservation and dividend policy | | | | | | | | |
| | d) Proposal to distribute dividend over 2024 | 7,748,934 | 54.767% | 7,748,934 | 100.000% | 0 | 0.000% | 104 | Adopted |
| | e) Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities | 7,452,178 | 52.669% | 7,451,854 | 99.996% | 324 | 0.004% | 296,860 | Adopted |
| | f) Approval of the supervision on the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities | 7,451,854 | 52.667% | 7,451,854 | 100.000% | 0 | 0.000% | 297,184 | Adopted |
| 4. | Remuneration report | 7,747,934 | 54.759% | 7,622,085 | 98.376% | 125,849 | 1.624% | 1,104 | Adopted |
| 5. | Audit of financial statements | | | | | | | | |
| | a) Proposal to appoint the external auditor for the financial statements of the Company for the 2026 financial year | 7,748,610 | 54.764% | 7,748,610 | 100.000% | 0 | 0.000% | 428 | Adopted |
| | b) Awarding the assurance engagement relating to the sustainability report of the Company for the 2025 and 2026 financial years | 7,748,934 | 54.767% | 7,748,934 | 100.000% | 0 | 0.000% | 104 | Adopted |
| 6. | Authorisation for the Board of Directors to repurchase ordinary shares | 7,748,934 | 54.767% | 7,602,934 | 98.116% | 146,000 | 1.884% | 104 | Adopted |
| 7. | Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights | 7,748,934 | 54.767% | 7,727,609 | 99.725% | 21,325 | 0.275% | 104 | Adopted |

* Percentage in relation to the issued capital

| No | Agenda | Total votes cast | In %* | For | In % | Against | In % | Abstained | Voting results |
|-----|--|------------------|---------|-----------|----------|---------|--------|-----------|----------------|
| 8. | Composition of the Company's Supervisory Board | | | | | | | | |
| | a) Increase in the number of supervisory directors of the Company | 7,748,934 | 54.767% | 7,748,086 | 99.989% | 848 | 0.011% | 104 | Adopted |
| | b) Notification of vacancies on the Company's Supervisory Board | | | | | | | | |
| 9. | Nomination of supervisory directors of the Company | | | | | | | | |
| | a) Recommendations for nomination as supervisory directors of the Company | | | | | | | | |
| | b) Notification of proposals to appoint Ms M. (Marianne) Nieuwenhuis, Mr T. (Theo) Punter, Ms J. (Jeanette) van Sommeren and Mr P.P. (Peter Paul) de Vries as supervisory directors of the Company | | | | | | | | |
| | c) Proposal to appoint Ms M. (Marianne) Nieuwenhuis as a supervisory director of the Company | 7,748,610 | 54.764% | 7,748,610 | 100.000% | 0 | 0.000% | 428 | Adopted |
| | d) Proposal to appoint Mr T. (Theo) Punter as a supervisory director of the Company | 7,748,610 | 54.764% | 7,748,086 | 99.993% | 524 | 0.007% | 428 | Adopted |
| | e) Proposal to appoint Ms J. (Jeanette) van Sommeren as a supervisory director of the Company | 7,748,610 | 54.764% | 7,748,610 | 100.000% | 0 | 0.000% | 428 | Adopted |
| | f) Proposal to appoint Mr P.P. (Peter Paul) de Vries as a supervisory director of the Company | 7,748,610 | 54.764% | 7,563,233 | 97.608% | 185,377 | 2.392% | 428 | Adopted |
| 10. | Questions before the closure of the meeting | | | | | | | | |
| 11. | Closure of the meeting | | | | | | | | |

* Percentage in relation to the issued capital