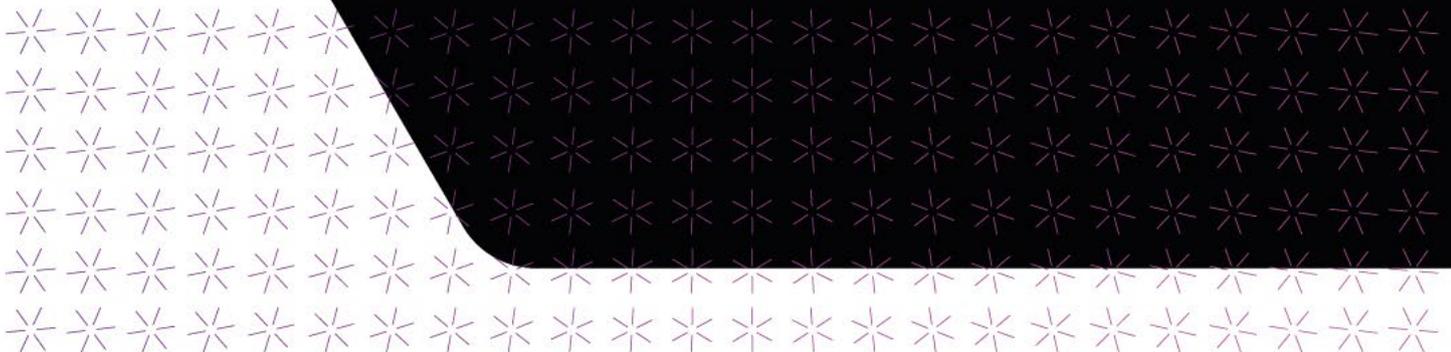


Press release

Annual results

2025

Ctac N.V.



Ctac reports slight revenue increase in transition year 2025

Foundation laid for better margins

's-Hertogenbosch, 27 February 2026 - Ctac N.V. (Euronext Amsterdam: CTAC), a leading listed IT and digital transformation partner, today publishes its 2025 annual results. In a challenging market environment, the company achieved modest revenue growth, while targeted investments in the organisation and infrastructure temporarily weighed on profitability. From 2026 onwards, the company expects these investments to contribute to a structural improvement in the results.

Key financial results 2025

- Revenue increased by 1.1% to € 125.7 million (2024: € 124.3 million)
- EBITDA amounted to € 10.3 million (2024: € 10.7 million), with a margin of 8.2%
- Net profit was € 3.6 million (2024: € 3.9 million), or € 0.25 per share (2024: € 0.28 per share)
- Net cash was € 4.6 million at year-end 2025
- Proposed cash dividend of € 0.11 per share (pay-out ratio: 43.2%)

The slight growth in revenue was mainly driven by the strong development in cloud services, while revenue from projects, secondment and licence sales was under pressure due to postponed investment decisions by customers and changing market dynamics.

Strong financial position and solid balance sheet

Ctac maintains a healthy financial position with a net cash position of € 4.6 million. Additionally, Ctac has an unused credit facility of € 10 million, providing further strategic flexibility. Equity increased to € 32.9 million, providing the company with a strong balance sheet that forms a solid basis for future growth and investments.

Dividend proposal

Ctac proposes to pay-out a cash dividend of € 0.11 per ordinary share for the financial year 2025, expressing confidence in the company's financial position and future prospects.

Outlook 2026

For 2026, Ctac expects a stable to slightly higher revenue and normalisation of its cost structure. The company believes that the 2025 investments in technology, automation and organisational development will contribute to improved operating efficiency and a higher profit margin.

CEO commentary

Ctac N.V. CEO Gerben Moerland:

“2025 was an important transition year in which we made targeted investments in our technological foundation, scalability, and commercial strength. Although these investments temporarily weighed on profitability, we have significantly strengthened our foundation. We have also made targeted investments across all our propositions, driven by customer needs and market developments. This puts us in a stronger position for when demand picks up. We also see AI becoming more deeply integrated into our offerings and ways of working. In 2026, we will double down on this to further differentiate and accelerate our services.”

Publication annual report 2025

Ctac also publishes its 2025 annual report today. In this report, we provide our shareholders and other stakeholders with a comprehensive overview of our results in 2025. The (Dutch version of the) annual report is available on our website: <https://www.ctacnv.com/investor-relations/financial-news/investor-relations-financial-news-annual-reports>

Financial calendar

- 15 April 2026 : Annual General Meeting of Shareholders
- 24 April 2026 : Trading update Q1 2026
- 21 July 2026 : Publication half-year results 2026
- 23 October 2026 : Trading update Q3 2026

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Disclaimer

This press release contains statements that provide forecasts of future results for Ctac N.V. and expresses certain intentions, objectives and ambitions on the basis of current insights. Such forecasts are, of course, not free of risks and, in view of the fact that there is no certainty about future circumstances, there is a certain degree of uncertainty.

There is a multitude of factors that may underlie the fact that the actual results and forecasts may differ from those described in this document. Such factors may include: general economic and technological developments, scarcity in the labour market, the pace of internationalisation of the market for IT solutions and consulting activities as well as future acquisitions and/or divestments.