

Agenda

Annual General Meeting of Shareholders to be held on Wednesday 15 April 2026 at 10.00 CET at the offices of Ctac N.V. (the "Company"), Meerendonkweg 11 in 's-Hertogenbosch, the Netherlands.

1. Opening and announcements
2. Report of the Board of Directors
 - a) Report of the Board of Directors on the 2025 financial year Discussion item
 - b) Main points of corporate governance structure and compliance with the Corporate Governance Code Discussion item
3. Financial statements for 2025
 - a) Presentation on audit by PricewaterhouseCoopers Accountants N.V. Discussion item
 - b) Adoption of the financial statements for the 2025 financial year Voting item
 - c) Reservation and dividend policy Discussion item
 - d) Proposal to distribute dividend over 2025 Voting item
 - e) Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities Voting item
 - f) Approval of the supervision of the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities Voting item
4. Remuneration
 - a) Remuneration policy Discussion item
 - b) Remuneration report Advisory voting item
5. Audit of financial statements
 - a) Proposal to appoint the external auditor for the financial statements of the Company for the 2027 financial year and authorisation of the Board of Directors for execution thereof Voting item
 - b) Awarding the assurance engagement relating to the sustainability report of the Company for 2027 financial year and authorisation of the Board of Directors for execution thereof Voting item
6. Authorisation for the Board of Directors to repurchase ordinary shares Voting item
7. Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights Voting item
8. Questions before the closure of the meeting Discussion item
9. Closure of the meeting

's-Hertogenbosch, 27 February 2026

The Supervisory Board and the Board of Directors
Ctac N.V.

