

## Convocation notice

Annual General Meeting of Shareholders to be held on Wednesday 15 April 2026 at 10:00 CET at the offices of Ctac N.V. (the "Company"), Meerendonkweg 11 in 's-Hertogenbosch, the Netherlands.

### Agenda

1. Opening and announcements
2. Report of the Board of Directors
  - a) Report of the Board of Directors on the 2025 financial year
  - b) Main points of the corporate governance structure and compliance with the Corporate Governance Code
3. Financial statements for 2025
  - a) Presentation on audit by PricewaterhouseCoopers Accountants N.V.
  - b) Adoption of the financial statements for the 2025 financial year\*
  - c) Reservation and dividend policy
  - d) Proposal to distribute dividend over 2025\*
  - e) Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities\*
  - f) Approval of the supervision of the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities\*
4. Remuneration
  - a) Remuneration policy
  - b) Remuneration report\*\*
5. Audit of financial statements
  - a) Proposal to appoint the external auditor for the financial statements of the Company for the 2027 financial year and authorisation of the Board of Directors for execution thereof\*
  - b) Awarding the assurance engagement relating to the sustainability report of the Company for 2027 financial year and authorisation of the Board of Directors for execution thereof\*
6. Authorisation for the Board of Directors to repurchase ordinary shares\*
7. Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights\*
8. Questions before the meeting
9. Closure of the meeting

\* voting item

\*\* advisory voting item

The agenda with the explanatory notes, the financial statements and the report of the Board of Directors form part of this convocation notice and are available, with effect from today, on the Company's website ([www.ctac.nl](http://www.ctac.nl)) and can also be inspected, and are available free of charge, at the Company's offices at Meerendonkweg 11, 5216 TZ in 's-Hertogenbosch and from the service desk of ABN AMRO Bank N.V. (email: [ava@nl.abnamro.com](mailto:ava@nl.abnamro.com)).

### Participation in the Meeting

Since the Company values an active dialogue with its shareholders, the Meeting will be held exclusively with shareholders who are physically present.



## Registration date

The Board of Directors has defined the persons entitled to vote and attend the Meeting to be those parties who, on 18 March 2026 (the "Registration Date"), once all credits and debits as at the Registration Date have been processed, are registered as shareholders in a register or sub-register and who have also been registered in the manner described below. The relevant registers and sub-registers are the accounting systems of the institutions affiliated with Nederlands Centraal Instituut voor Giraal Effectenverkeer B.V. ("Euroclear Nederland") within the meaning of the Dutch Securities (Bank Giro Transactions) Act (Wet giraal effectenverkeer) and the Company's register.

## Registration

Holders of registered shares, usufructuaries and pledgees of such shares with voting rights who qualify for this can register by means of a written notice, if applicable accompanied by a written proxy. This notice must be received by the Board of Directors of the Company (Meerendonkweg 11, 5216 TZ 's-Hertogenbosch, postal address: Postbus 773, 5201 AT 's-Hertogenbosch, the Netherlands or by email: [investorrelations@ctac.nl](mailto:investorrelations@ctac.nl)) ultimately by 8 April 2026 at 17:30 (CET). The notice to register shall be accompanied by a confirmation provided by intermediaries affiliated with Euroclear Nederland stating the number of shares held by the holder in question on the Registration Date and notified for registration. The proof of registration to be provided by ABN AMRO Bank N.V. will also serve as an admission ticket to the Meeting.

## Proxies and voting instructions

Shareholders can vote by proxy. The Company has designated T.J. Geuze-Draaijer, civil-law notary in Amsterdam, of Q.G.M. as the person who can be granted written proxies and who can be given voting instructions in order to vote at the Meeting on behalf of the shareholders. This can be done by registering with ABN AMRO Bank N.V. via [www.abnamro.com/evoting](http://www.abnamro.com/evoting) or by means of a written proxy. Proxy forms are available free of charge at the Company's offices (tel. +31(0)73-6920692) and the Company's website ([www.ctac.nl](http://www.ctac.nl)). The proxy must be received by 8 April 2026 at 17:30 (CET). Shareholders who leave the Meeting prematurely, are deemed to vote in favour of all proposals subsequently put to the vote.

## Issued share capital of the Company and voting rights

On the day of the convocation notice for the Meeting (27 February 2026), the number of shares and voting rights was as follows:

Number of issued ordinary shares:	14,149,024
Number of outstanding ordinary shares with voting rights:	14,149,023
Number of votes per ordinary share:	1
Maximum number of votes at the Meeting:	14,149,023

's-Hertogenbosch, 27 February 2026

Supervisory Board and Board of Directors  
Ctac N.V.

