

Proxy¹

Annual General Meeting of Shareholders to be held on Wednesday 15 April 2026 at 10:00 CET at the offices of Ctac N.V. (the "Company"), Meerendonkweg 11 in 's-Hertogenbosch, the Netherlands (the "Meeting").

The undersigned:

Full name (first name and surname): _____

Address: _____

Postcode: _____ Town/city: _____

Hereinafter the "Shareholder",

acting in their capacity as holder of _____ (*number*) ordinary shares in the capital of the Company.¹

Hereby declares to grant proxy to T.J. Geuze-Draaijer, civil-law notary in Amsterdam, or her legal substitute or any other civil-law notary or candidate civil-law notary of Q.G.M. in Amsterdam,

to represent the Shareholder at the Meeting and to speak and vote there on the Shareholder's behalf with regard to the following agenda items in accordance with the voting instructions below:

¹ In you wish to be represented at the Meeting by means of this proxy, you should register the number of ordinary shares that you have filled in on this form, in accordance with the provisions of the convocation notice. The number of ordinary shares in respect of which the proxy can vote will then be included on the registration list which the company receives from ABN AMRO Bank N.V.
If you are acting in the capacity of a pledgee or usufructuary with voting rights, the provisions of this proxy relating to the "Shareholder" shall apply *mutatis mutandis*.



No.	Agenda	For	Against	Abstain
1.	Opening and announcements	N/A	N/A	N/A
2.	Report of the Board of Directors	N/A	N/A	N/A
a)	Report of the Board of Directors on the 2025 financial year	N/A	N/A	N/A
b)	Main points of corporate governance structure and compliance with the Corporate Governance Code	N/A	N/A	N/A
3.	Financial statements for 2025			
a)	Presentation on audit by PricewaterhouseCoopers Accountants N.V. (<i>discussion item</i>)	N/A	N/A	N/A
b)	Adoption of the financial statements for the 2025 financial year (<i>voting item</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c)	Reservation and dividend policy (<i>discussion item</i>)	N/A	N/A	N/A
d)	Proposal to distribute dividend over 2025 (<i>voting item</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e)	Approval of the management conducted by the Board of Directors and also discharge of each of the members of the Board of Directors from liability for their responsibilities (<i>voting item</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f)	Approval of the supervision of the management conducted by the Supervisory Board and also discharge of each of the members of the Supervisory Board from liability for their responsibilities (<i>voting item</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
a)	Remuneration policy	N/A	N/A	N/A
b)	Remuneration report (<i>advisory voting item</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Audit of financial statements			
a)	Proposal to appoint the external auditor for the financial statements of the Company for the 2027 financial year and authorisation of the Board of Directors for execution thereof (<i>voting item</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b)	Awarding the assurance engagement relating to the sustainability report of the Company for 2027 financial year and authorisation of the Board of Directors for execution thereof (<i>voting item</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Authorisation for the Board of Directors to repurchase ordinary shares (<i>voting item</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Extension of the designation of the Board of Directors as the body authorised to resolve to issue shares, to grant rights to subscribe for shares, and to restrict or exclude pre-emptive rights (<i>voting item</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Questions before the closure of the meeting	N/A	N/A	N/A
9.	Closure of the meeting	N/A	N/A	N/A



As proof of which:

this proxy was signed in accordance with the following provisions.

(signature)

Name: _____

Town/city: _____

Date: _____

For holders of registered shares, usufructuaries and pledgees of such shares with voting rights who qualify for this, this proxy must be received by the Board of Directors of the Company (Meerendonkweg 11, 5216 TZ 's-Hertogenbosch, postal address: Postbus 773, 5201 AT 's-Hertogenbosch, the Netherlands or by email: investorrelations@ctac.nl) ultimately by 8 April 2026 at 17:30 (CET).

