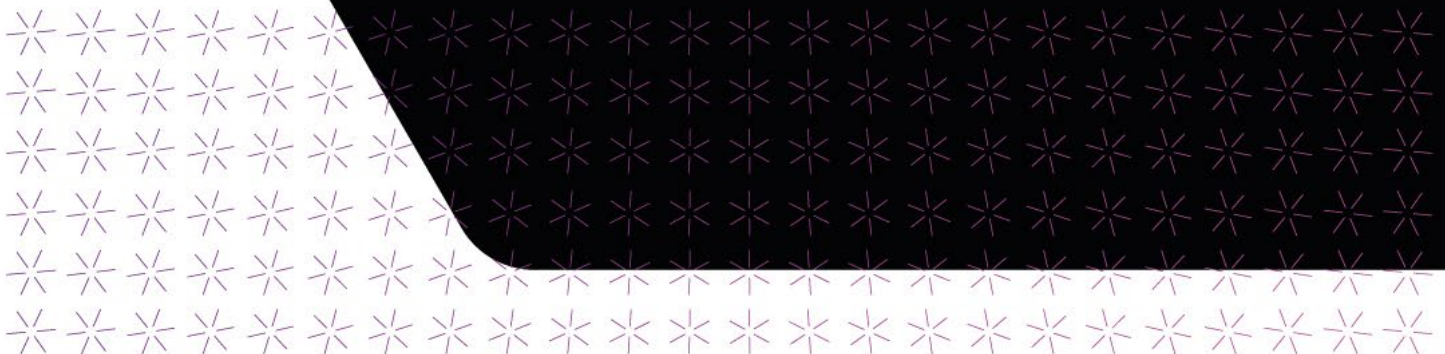


Press release

# Ctac announces departure of CFO Paul de Koning



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's-Hertogenbosch, 8 April 2026 - Ctac N.V. (Euronext Amsterdam: CTAC), a leading listed IT and digital transformation partner, today announces that Paul de Koning will step down as Chief Financial Officer (CFO) and member of the Board of Directors in mid-2026. It has been agreed by mutual consent that he will step down from his position.

Paul de Koning has served as CFO of Ctac since February 2023, and during this period, he has made an important contribution to the development and execution of the Group's strategy and to strengthening the financial organisation.

Ctac expects to provide further updates regarding his succession in the coming weeks. The Supervisory Board has initiated the process to provide for his succession. Paul de Koning will remain available until his departure to ensure a careful handover of his responsibilities.

Peter Paul de Vries, Chair of the Supervisory Board: *"Paul joined Ctac in a challenging period, shortly before the passing of former CEO Pieter-Paul Saasen. On behalf of the other Supervisory Board members, I would like to thank him for the role he fulfilled at that time and for the stability and continuity he has brought over the past three years."*

# Financial calendar

- 15 April 2026 : Annual General Meeting of Shareholders
- 24 April 2026 : Trading update Q1 2026
- 21 July 2026 : Publication half-year results 2026
- 23 October 2026 : Trading update Q3 2026

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There is a multitude of factors that may underlie the fact that the actual results and forecasts may differ from those described in this document. Such factors may include: general economic and technological developments, scarcity in the labour market, the pace of internationalisation of the market for IT solutions and consulting activities as well as future acquisitions and/or divestments.